

Minutes of 2012 Annual Business Meeting

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Saturday, January 12, 2013
VFW Post 2498, 20 Junction St, Needham, MA

Present:

Executive Board:

Robert Akie, Bruce Anderson, Richard Beaudoin, Wayne Brown, Tim Butler, Paul Campbell, Mike Kelley, Dennis LaVersa, Walter Mortimer, Michael Pelletier, Calvin G. Perry, Joel Perry, Ed Rae, Frederick Rich, Bob Ringuette, Peter H. Robinson, Cheryl Sanderson, Tom Stagliano, Roger Stone, Rich Valle

Delegates:

Denis Alves, Larry Caldwell, Jeff Cooper, Joseph D'Amico, Rich Dargon, Randy Ellis, Marty Ford, Robert Goodwin, Phil Keegan, Jim Livingston, , Bruce Mackey, Martin Manuelian, Joe Merullo, Ken Moore, Steve Nunes, Jim Quinn, Phil Ronan, Matt Stein, Michael Wallace

Members

Frank Scarsella, Frank Hasek, Bela Hasek

Absent

Executive Board

Kristine Anderson, Andy Boyce, Ron Cocuzzo,

Delegates

Juan Aguilar, Matt DeNapoli, Steve Goldstein, Steve Leahey, Rob Minichello, Jim Murphy, Ed Newton, Ben Reed, Richie Ring

The meeting was called to order by President Cheryl Sanderson at 1:00 pm.

Reading of the Minutes of the Business Meeting on Dec 3, 2011: The minutes had been distributed to member of the Executive Board and Delegates prior to the meeting. The minutes were approved without modification or change.

Election of Officers: Director of Assessment (West). Peter Robinson was nominated and elected by a unanimous vote.

EMSOA Interpreter's Report: Rich Valle gave a report of his activities during 2012. This included attending MISOA meeting, organizing the North Shore jamboree, attending MIAA meeting, and presenting rules changes at Rule Interpretation meetings. Rich wanted to emphasis the need to do an assessment for every new member during the member's first year with EMSOA. The report was accepted unanimously.

Report of the Treasurer: Frederick Rich gave the report. During 2012, EMSOA receipts were \$51,417.75 and expenses were \$41,854.55 with \$40,439.63 in the bank account as of the December 31, 2012. The income was more than expected due to a large number of members who had not paid their 2012 dues before January 1, 2012. The report was accepted unanimously

Membership Report: Frederick Rich gave the report. As of January 1, 2012, there were 672 members on the rolls. As of that date, 221 members had not paid their 2012 dues. During the year, 98 members were lost due to resignation, retirement, or transfer, and 62 new members were acquired. As of December 31, 2012, there were 618 members on the rolls. As of that date, 83 members had not paid their 2013 dues. The membership report was accepted without a vote.

Committee Reports:

Judiciary Committee: Rick Beaudoin stated that the committee had very few issues to handle. The few issues that were handled did not require any official action to be taken by the committee.

Financial Oversight and Audit Committee: Roger Stone presented the mission statement of the committee. This statement is now part of the EMSOA Policy and Procedures document which is on the web site. The committee conducted a spot audit of the EMSOA expenses. The committee plans to move the organization's finances to QuickBooks, which is a widely accepted computer tool for small business and non-profit corporations, and to develop a budget to guide the expenses. EMSOA is not presently registered with the IRS. A goal of the committee during 2013 is to help EMSOA get registered with the IRS.

Directors of Assessments reports:

South: Walter Mortimer stated that full assessments were done at 30 games. A total of 60 referees were assessed in the South area. Only a few assessments were done at the request of a commissioner. All others were done for referees who were new this year or last year and the second referee on the field. Walter mentioned that the printed directory and the membership list on the web site were useful. However, Walter recommended that the year of entry be included in the 2013 edition of the printed directory and the font be made larger. Walter recommended that better access to the game assignments on ArbiterSports.com be available to the Directors of Assessment.

North: Mike Pelletier stated that he had done several full assessments and 5 other people had also done full assessments with his direction. There were no partner assessments. Mike also complained about his limited access to games assignments on ArbiterSports.com.

West: Pete Robinson stated that 18 assessments were done using 5 different assessors. Pete repeated Walter's and Mike's frustration with the limited access to schedules on ArbiterSports.com. Failure to get close to play was a common failure seen during assessments. This was not due to poor fitness, but due to lack of understanding of good mechanics. Pete recommends that Interpreters make proper mechanics a point of emphasis in future meetings.

There was question from the floor about which chapter Director should be looking to do an assessment of which member. It is recommended that new member in 2013 be asked to indicate in which area they expect to be doing games because where they live may not be a good indicator of where they do games. Also, since there are not firm boundaries between the chapter areas, the Directors need to stay in touch with each other as assignments for assessments are being made.

Assessment Improvement Committee: Ed Rae stated that the level of play has been, on average, rising over the past decade or so. There is a perception that the level of refereeing has not been keeping pace. As part of an effort to improve the level of refereeing, Ed and his committee has initiated a process of training and certifying assessors. Doing more and better assessments is one method of improving the quality of refereeing.

MIAA Representative Report: Cal Perry stated that he attends MIAA meetings and sends out an informal report to members of the Executive Board and a few others. The requirement for an administrator at night girls' varsity games has not been put into the MIAA Blue Book. Cal will be working to get this into the Blue Book. Another change being processed is a rule that the ejection of one member of the coaching staff during a post-season tournament game (not a regular

season game) should not require a termination of the game. Cal continues to solicit ideas for other changes to the MIAA or NFHS rules or other comment which he can carry to MIAA.

MISOA Representative Report: Bob Ringuette stated that EMSOA Executive Board has not yet nominated someone for the Hall of Fame. The majority of SOA's use ArbiterSports.com and the SOA officers have administrative access. For Whaling City, the President is also the assignor and is willing to generate any kind of a list that is needed by his SOA. MISOA is reviewing their Bylaws. MISOA is reviewing the MIAA job description of site managers and will make recommendations to MIAA for changes. MISOA will have its own web site up within the coming months. MISOA is studying the methods used for running clinics and may recommend standards for future clinics across the state.

It was unanimously voted to accept all committee reports.

Communications

EMSOA received word in February that EMSOA member Ken Wayne had died and in May that member Jim Geanoulis had died. In December, EMSOA received word that member Jane Longeran had suffered a severe concussion due to a fall and is presently in Spaulding Rehabilitation Hospital in Boston.

Unfinished Business: None

New Business

Proposed Changes to the EMSOA By-Laws: The proposed changes were distributed to all Executive Board members and all Delegates prior to the meeting and copies were available at the meeting. Attached to these minutes are the By-Laws with changes as amended and approved by the Business Meeting. Cheryl Sanderson turned the chair of the meeting over to Tom Stagliano who led the effort to develop the proposed changes.

Article III, Section VI, Section B: Definition of the composition of voting attendees at the Business Meeting. The change was approved unanimously without debate.

Article III, Section I, III, IV, V, VI (Section A, C, E, F, G), X, XI: Organizational Structure.

An amendment to the changes was proposed to add to Section III a paragraph E. to read as, "The Executive Board will appoint a representative to MISOA for a two year term." The amendment was passed unanimously.

Section VI, paragraph C., it was suggested that the wording as existed in both the previous version of the By-Laws and the proposed changes is ambiguous as to which 3 meetings a year members are required to attend. Paragraph C was amended to read, "Every active member is REQUIRED TO ATTEND THREE (3) MEETINGS each year as follows:" Sub-paragraphs 1 and 2 follow Paragraph C and explicitly state the requirements.

It was proposed that Section III have a paragraph concerning the appointment of a web site manager by the Executive Board. It was decided to defer action on this suggestion.

The proposed changes to Article III, as amended by the Business Meeting, were approved unanimously.

Article I, Section I: Name and Purpose

The proposed changes to Article I were approved unanimously.

Article IV, Section I, III: The Code of Ethics and Suggested Ethics for Schools regarding Game Assignments

The meeting voted to delete Paragraphs B and D from Section III. Paragraph B was deleted by majority vote because EMSOA has no control over the actions of the schools. The meeting recommended that the MIAA representative discuss with MIAA the duty of the schools with respect to last minute cancelation of games due to circumstance that reasonably should have been anticipated. The meeting discussed deleting Paragraph C for the same reason as given for deleting Paragraph B. The motion to delete Paragraph C was defeated by a majority vote. Paragraph D was deleted by unanimous vote because it is redundant with Section I, Paragraph A, Sub-Paragraph 5.

Bruce Anderson recommended a new paragraph under Section III. Bruce's recommendation was tabled due to the By-Law requirement that new amendment need to be submitted to the Executive Board in advance. Bruce stated that he will submit a written version of his recommendation to the Executive Board.

The proposed changes to Article IV, as amended by the Business Meeting, were approved unanimously.

Article V, Section I, Paragraph A: Execution of Papers

In the discussion about the dollar amount above which two signatures are required, Paul Campbell mentioned that EMSOA can and should be bonded against fraud by the Treasurer or any other officer. The recommendation was referred to the Executive Board.

The proposed By-Laws changed set the dollar amount above which two signatures are required at \$2,500. An amendment was made to change the dollar amount from \$2,500 to \$1,000. The motion was passed majority vote. There was a second motion to change the dollar amount to \$500. The motion was defeated by majority vote.

The proposed changes to Article V, as amended by the Business Meeting, were approved unanimously.

Article II, Section I, II, III: Regular Membership and Dues, Categories of Members and Qualifications, Rules and Terms for Suspension or Expulsion from the Association

A motion was made to remove the proposed one-fourth varsity fee for active Life Members. The motion was defeated.

After much discussion, the proposed changed to Article II were approved by majority vote.

Honoria for Secretary/Treasurer and EMSOA Interpreter: Because the change made to Article III, Section I, Paragraphs F and G, the Business Meeting must set the amount of the payment to the Secretary/Treasurer and the EMSOA Interpreter.

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A motion was made to set the payment amount as \$2,300 per annum for the Secretary/Treasurer and \$1,550 for the EMSOA Interpreter. These are the amounts stated in the By-Laws before the proposed changes were adopted in this Business Meeting. The motion was passed unanimously.

Tom Stagliano announced that the Executive Board will be examining the need for and procedure for having CORI background checks for all EMSOA officials.

Bruce Anderson made a recommendation that the Executive Board discuss a method of taking action against schools which fail to pay referees the recommended game fee or fail to pay any fee for games done.

Bob Ringuette submitted a proposed change to the By-Laws for the Executive Board to consider during 2013 and bring to the next Business Meeting.

A motion to adjourn was made at 4:00 pm and passed unanimously.

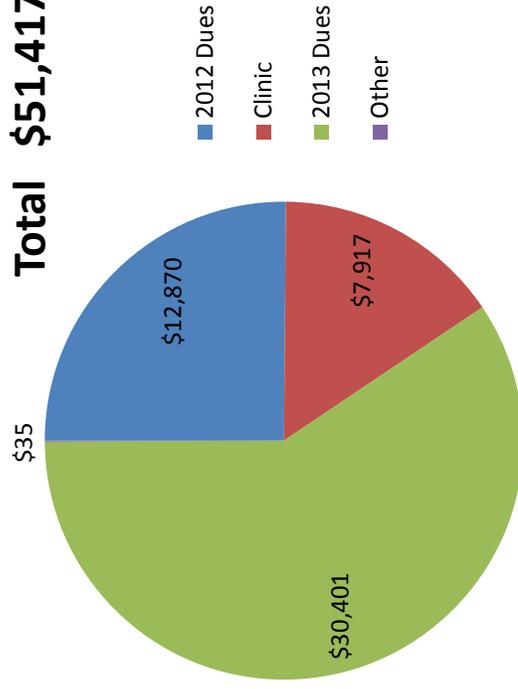
ATTACHMENT:

A copy of the By-Laws with changes accepted by this Business Meeting including amendments to the changes.

EMSOA Treasurer's Report for 2012 - Summary

EMSOA 2012 Income

Total \$51,417.75



EMSOA Expenses for 2012

Total \$41,854.55

