

Minutes of 2013 Annual EMSOA Business Meeting

Eastern Massachusetts Soccer Officials' Association
Minutes of 2013 Annual Business Meeting
Saturday, January 25, 2014
VFW Post 2498, 20 Junction St, Needham, MA

Present:

Executive Board: Joel Perry, Mike Kelley, Matt Denapoli, Larry Caldwell, Wayne Brown, Andy Boyce, Bruce Anderson, Ric Beaudoin, Cal Perry, Cheryl Welsh, Tom Stagiano, Frederick Rich, Rich Valle, Mike Pelletier, Peter Robinson, Walter Mortimer, Robert Ringuette, Jim Quinn, Tim Butler, Roger Stone

Delegates: Francis Roberts, Dennis LaVersa, Randy Ellis, Juan Aguilar, Ken Moore, Rich Dargon, Joseph Vasques, Colm Desmond, Elie Nassif, Dennis Alves, Matt Stein, John Schoenthaler, Larry Poirier, Michael Wallace, Phil Keegan, Steve Nunes, Rick Shaffer, Tom O'Connor, Bruce MacKey, Marty Ford, Pasquale Carpinito, Jeff Cooper

Members: Don Hussey, Robert Stowell, Thomas McNair, Jr

Absent

Executive Board: Jeff Kearney, Ed Rae, Kristine Anderson

Delegates: Jim Murphy, Jim Livingston, Phil Ronan, Richie Ring, Jim Dobbins

The meeting was called to order at 1:10 pm by the EMSOA President, Cheryl Welsh.

Reading of the Minutes of the Business Meeting on January 12, 2013: The minutes had been distributed to member of the Executive Board and Delegates prior to the meeting. The minutes were approved without modification or change.

EMSOA Interpreter's Report: Rich Valle gave the Interpreter's Report. Rich attended EMSOA Executive Board meetings and all of the MISOA meetings this past year. Rich organized the jamboree at Andover High School at the end of August with 11 new referees. Gave the explanation of the new rules at the all the Rules Interpretation meeting including the meeting in Needham. There were very few interpretation problems during the season and the post-season tournament. In coordination with Cal Perry, the state interpreter provided members with rules for the post-season tournament.

EMSOA Treasurer's Report: Frederick Rich gave the Treasurer's Report. The income and expense number for 2013 are given below. A graphical representation of these numbers is given on the last page of this report plus a graph of the distribution of income and expense across the year. The balance in the checking account as of December 31, 2013 was \$40,419.25. The minimum of funds available (money in the checking account minus outstanding checks) was \$28,199 at the end of July.

Minutes of 2013 Annual EMSOA Business Meeting

Income		Expenses			
2013 Dues	\$7,010.00	Admin	\$3,363.40	Membership Packets	\$6,244.13
Clinics	\$7,230.00	Business Meeting	\$910.36	Chapter Meetings	\$2,859.97
2014 Dues	\$32,008.25	Dues Refunds	\$236.50	Mentoring & assessments	\$13,587.05
Fines	\$624.00	Clinics & New member pkg	\$2,946.47	Arbiter	\$2,742.50
Other	\$0.00	Exec. Board Mtg.	\$1,464.54	Insurance	\$3,080.00
Total Income	\$46,872.25	Honoraria	\$4,850.00	MIAA registration	\$3,528.00
		10 & 20 yr jackets	\$1,077.80	Total Expenses	\$46,890.72

MEMBERSHIP REPORT: Frederick Rich gave the membership report for 2013

- Status as of Dec 31, 2012:
- 618 Active and Inactive members (83 of these members had not paid dues as of the end of the year)
 - 20 Retired Life Members

- During the Year:
- 57 New Members
 - 39 Members removed for failure to pay dues by March 2013. 3 returned via a petition to Appeals Committee
 - 18 members resigned
 - 4 members died

- Status as of Dec 31, 2013:
- 624 Active and Inactive Members (111 of these members had not paid dues as of the end of the year)
 - 30 Retired Life Members

The Secretary/Treasurer recommended to the administrator of the EMSO list on ArbiterSports.com that all of the members who were dropped from membership or resigned be removed from the list.

It should be noted that the number of EMSOA referees is not increasing as much as the increase in the number of games being assigned. Every member should make an effort to find and recruit new members.

COMMITTEE REPORTS

Judiciary Committee: Richard Beaudoin reported that the committee did not have any issues to deal with during the past year. Ric did call 13 members who had missed the Rules Interpretation meetings, had not provided an excused for not attending and had not paid the fine as required in the By-Laws. Ric reported that 9 or 10 were indifferent about paying the fine and maintaining their membership.

Financial Oversight and Audit Committee: Roger Stone reported that the committee has received and has approved the monthly Treasurer's reports provided by the Secretary/Treasurer. The committee is working to move the method of handling finances from a club type organization to a non-profit corporation organization. A law firm of LeClair-Ryan which deals with non-profit organization has been retained to help with this process. The law firm is providing their services

to EMSOA on a *pro bono* (free) basis. This includes obtaining “Directors and Officers” insurance.

Appeals Committee: Paul Campbell reported that the committee handled 6 or 7 appeals from people who had been removed from membership for not paying dues. In all cases, the committee accepted the appeal and the people were returned to membership with a warning to follow the rules in the future.

Assessment Program: Due to the absence of Ed Rae, a report was given by the Director of Assessment for each area.

Peter Robinson stated that in the West area 44 referees were assessed by 7 assessors. Of the 44, 13 were new members, 9 were members who joined in 2012, and 6 were members who joined in 2011. On 7 of the assessment, the referee failed to check the field for safety before the game.

Mike Pelletier stated that in the North area 72 assessments were done. Of these, 20 were new members, 11 were members who joined in 2012, 7 were members who joined in 2011, 11 were members who joined in 2010 and 23 who joined prior to 2010.

Walter Mortimer stated that in the South area 36 games were assessed. A few referees were assessed more than once because they were partners of a referee who was the primary reason for going to the game. Pat Donovan, the commissioner in the South area, sent a list of 25 or 30 officials he wanted assessed and all of them were assessed. Walter sends assessment reports to Pat for all assessments. This is not the same policy used in the other areas. Walter recommends that a new member clinic be held in the South area in 2014 – no clinic was held in the South area in 2013.

MIAA Representative: Cal Perry stated that the next meeting of MISOA will be Sunday Feb 2. On Thursday Feb 6, the MIAA Soccer Committee meets and MISOA will provide inputs on behalf of all the referees in the state.

Cal will run a new member clinic for the North area with probable dates of May 22 (Thur. night), May 29 (Thurs. night) and May 31 (Saturday).

There are 23 states that have laws about assault on sports officials. Massachusetts is not one of them. NASO has a map of the status of such laws in various states:

<http://www.naso.org/Resources/Legislation/LegislationStatus/SportsOfficialsLegislativeScorecard.aspx>

House Bill H1605 has been submitted to the Massachusetts legislature but is not going to pass unless sports officials across the state strongly support it.

Cal has written a job description for the contest manager for boys and girls varsity soccer games. Cal will ask MISOA to endorse it and then he will take it to the MIAA Soccer Committee to be included in the MIAA rule book

MISOA Representative: Bob Ringuette wants everyone to be aware that MISOA has a web site <http://misoa.net> which links to the web sites of all the soccer officials’ associations in the state. Hall of Fame nominations for 2014 are now being requested. Last year EMSOA nominated Walter Mortimer and he is now in the MISOA Hall of Fame. Someday there will be a plaque on a wall at MIAA with the names of all those selected for the MISOA Hall of Fame. Cal Perry is recognized by MISOA as the state interpreter for soccer. As of now, MIAA does not recognize this position, but MISOA is working to have this be a MIAA recognized position. MISOA is revising its ByLaws.

A point of emphasis for the 2013 season was that the referees working a game should wear shirts that are of similar color and quality. There were several post-season games where this was clearly not the case.

MISOA is requesting that MIAA direct schools to provide restroom facilities for referees.

Presentations to Outgoing Officers:

A clock with an inscription was presented to Cheryl Welsh for her service as President of EMSOA for the past two years.

A plaque with a gavel and an inscription was presented to Bruce Anderson for his service as President of the North Chapter of EMSOA for the past three years.

COMMUNICATIONS: The Secretary/Treasurer stated that there has been no communications in the past year directed to the Business Meeting. However, during the year Jim Palmer, a past President and long-time member, passed away. EMSOA sent a donation to the First Methodist Church of Framingham in his honor. Ruth Palmer sent a note expressing her appreciation for EMSOA remembering Jim and his contribution to the organization.

OLD BUSINESS: There was no old business held over from the last Business Meeting.

NEW BUSINESS

Election of Officers:

President: The name of Thomas Stagliano was placed in nomination by the Executive Board. No other names were placed in nomination. Thomas Stagliano was elected President by unanimous consent.

Vice-President: The name of Joel Perry was placed in nomination by the Executive Board. No other names were placed in nomination. Joel Perry was elected Vice President by unanimous consent.

CHANGES TO THE BY-LAWS:

The following changes were proposed by the Executive Board and approved by unanimous consent of the delegates at the Business Meeting: (Wording to be removed is shown as strike-outs in *italic* text. Wording to be added is shown in **bold** text.)

ARTICLE III, Section II: Board of Directors

A. The Board of Directors shall consist of the PRESIDENT, VICE-PRESIDENT, **and** SECRETARY/TREASURER, ~~INTERPRETER and DIRECTORS OF ASSESSMENT~~ and shall also include the Chapter President of any affiliated local chapter.

C. An EMSOA member may hold only one position on the Board of Directors

ARTICLE III, Section III: The Executive Board

A. The Executive Board shall consist of the members of the Board of Directors, **the EMSOA Interpreter, the Directors of Assessment**, the immediate Past-President, the members of the Judiciary Committee, the Chairman of the Judiciary Committee, Chapter representatives **(one representative/chapter who**

may also hold another chapter position) and the members of the Financial Oversight and Audit Committee, an Executive Advisor as appointed by the Board of Directors, and a Parliamentarian as appointed by the Board of Directors.

C. The Executive Board may fine, suspend, sanction and/or expel any member for failing to fulfill his/her obligations as a member of the EMSOA. Appeal of such disciplinary action may be made to the Appeals ~~Board~~ **Committee** in accordance with these Bylaws.

F. An EMSOA member may hold a maximum of two positions on the Executive Board. A person holding two positions receives only one vote on the Executive Board.

ARTICLE III, Section V: Committees

A. The following standing committees shall be appointed by the PRESIDENT:

~~1. Judiciary Committee—three (3) to five (5) members appointed annually. Each chapter must be represented.~~

1. Judiciary Committee: Members shall be appointed to a two year term. Each chapter must be represented. The Judiciary Committee will have five (5) members. Where possible, the two year terms shall be staggered.

~~2. Banquet Committee—chaired by the VICE PRESIDENT.~~

2. Finance Oversight and Audit Committee: Members shall be appointed by the President to a two year term. The Finance Oversight and Audit Committee shall have three (3) members. The two year terms shall be staggered.

C. The duties of the Appeals ~~Board~~ **Committee** shall be as follows:

D. The duties of the Finance Oversight **and Audit** Committee will be as follows.

ARTICLE III, Section X, Suspensions and Expulsions

C. The Executive Board shall have the power to censure, suspend, or expel any member found guilty of misconduct. Any member so dealt with shall have the right to appeal such decisions to the Appeals ~~Board~~ **Committee**.

The following change was proposed by the Executive Board and was defeated by a show of hands vote of 10 in favor of the change and 27 opposed to the change:

ARTICLE III, Section III: The Executive Board

A. The Executive Board shall consist of the members of the Board of Directors, the EMSOA Interpreter, the Directors of Assessment, the immediate Past-President, the members of the Judiciary Committee, the Chairman of the Judiciary Committee, Chapter representatives (one representative/chapter who may also hold another chapter position) and the members of the Financial Oversight and Audit Committee, ~~an Executive Advisor as appointed by the Board of Directors, and a Parliamentarian as appointed by the Board of Directors.~~

OTHER BUSINESS:

Audio/Video Equipment: Ric Beaudoin stated that A/V equipment is needed to present training material during meetings. While the need has become apparent during North Chapter meeting, Ric intends to share any equipment purchased with the EMSOA Interpreter, Chapters and with trainers for new member clinics. During the discussion delegates suggested that a large screen should be included in the equipment purchased so that everyone at a well-attended meeting could see the material being projected. The North Chapter has a large screen available at Kitty's Restaurant without cost. The South Chapter has access to a complete set of A/V equipment at Hanover High School and has no need for additional A/V equipment.

A motion was made to authorize the North Chapter to spend up to \$1,000 on A/V equipment for usage of all EMSOA chapters and training sessions. The motion was approved unanimously.

The meeting was adjourned at 3:15 pm.

DRAFT