

Minutes of EMSOA Annual Business Meeting held on Saturday, December 3, 2011 at the VFW hall, Needham, Massachusetts.

**Members absent:** G. Chandler, R. Beaudoin, S. Goldstein, R. Cope, n. Martens, P. Kristo, J. Kearney, D. Hussey, E. Mercier, J. McLaughlin, R. Stowell.

**Regrets:** G. Cataldo, W. McGowan, J. Livingston, E. Rae, M. Salerno, L. Wise.

Meeting called to order by President Fredericks at 1:35 pm.

**Minutes (abridged) of Annual Business Meeting:** held on December 5, 2010. Portion of minutes dealing with proposal submitted by Pat Donovan re: Attendance at mandatory Interpretation Meetings and penalties for missing said meeting will be referred to the executive Board for consideration during the 2012 season. Motion to accept. **VOTED IN THE AFFIRMATIVE.**

**Treasurer's Report:** beginning August 15, 2010 to December 2, 2011. Motion to accept as presented. **VOTED IN THE AFFIRMATIVE.**

**Election of Officers:** Ballots included in delegate's packets. Nominations from the floor are now in order.

**President,** 2 years: Cheryl Sanderson nominee.

**Vice-President,** 2 years: Thomas Stagliano nominee.

**Secretary/Treasurer,** 3 years; Fred Rich nominee.

No further nominations. Motion to close all nominations. **VOTED IN THE AFFIRMATIVE. Motion to have Sec./Tr. cast one vote for the position of President, Vice-President and Secretary/Treasurer. VOTED IN THE AFFIRMATIVE.**

**Interpreter,** 3 years: Ed Rae, Richard Valle candidates. Secret ballot held with Richard Valle declared the winner by incoming Sec./Treasurer Fred Rich.

**Awards:** Outgoing President Fredericks passed the gavel to Cheryl Sanderson, President elect.

Recognition award presented to Frank Scarsella for 34 years of service, presented by Bob Ringuette, interim Sec./Treas.

**Progress Report:** C. W. Rice matter. President Fredericks and Interim Sec./Treas. discussed the events and issues leading up to and including a final disposition regarding C.W. Rice while he served as the EMSOA Sec./Treas. Details include the pursuit of information, regarding EMSOA funds, purchases and expenditures. A mediation session was held between C. W. Rice, President Fredericks and Bob Ringuette with a proposal presented to the EMSOA Executive Board for approval in November. Approval of the Executive Board was granted and a deadline for meeting obligations was set for December 2, 2011. We are pleased to announce that C.W. Rice meet his agreed to financial obligations on time and in full amount. Other actions could consist of civil actions and/or expulsion from the EMSOA.

Several discussions were offered regarding further actions that could be brought against C.W. Rice. Additional discussion suggests that any action should be brought up under New Business since the question on the floor is to accept or reject the Progress report. Motion to accept the Progress Report as presented. **VOTED IN THE AFFIRMATIVE.** Further discussion may take place under New Business.

## Minutes of Business Meeting (Cont'd.)

### **Committee Reports:**

**Judiciary** – Tom Stagliano, Chairman reported that most of their time was spent with the C.W. Rice issue; other situations with personnel were discussed and handled at the Jud. Comm. level. Tom also offered thanks to the other members of the committee. Motion to accept report. **VOTED IN THE AFFIRMATIVE.**

**Financial** – Roger Stone, Chairman reported the outcome of the first meeting of the Financial Committee that involved Wayne Brown, Cheryl Sanderson, Ed Rae and Roger Stone. Because the EMSOA is a volunteer organization we are responsible for the due care and stewardship of all assets and resources. Not only the financial areas but also the actions of our members. Formed as a Finance and Audit Committee, the committee will oversee financial controls and accountability, establish policies dealing with all transactions, and report directly to the President. A reporting format that makes sense to the Executive Board will be instituted and an operating budget will be developed. Question of having a bond established for the Sec./Treas.? We should reconsider the participation of our members in National and/or regional conventions, seminars, instruction, etc. How does a Chapter obtain funding, who do they ask? Chapter Presidents may submit requisitions for funds. Committee will put procedures in place to regulate funds. Motion to accept report. **VOTED IN THE AFFIRMATIVE.**

### **Communications:**

**Letter from a member:** A member submitted a note with his dues asks if it is possible to reduce dues for members who are only sub-varsity officials? Some discussion, no motion put forward.

**MISOA** – Rich Valle discussed the following topics; Insurance, Hall of Fame, new Sec./Treas., thinking about computerized testing, Concussion issues, local board reciprocity, written rosters prior to start of game, securing nets, next MISOA meeting will be on Super Bowl Sunday, Martin Manuelin has asked that MISOA try to get MIAA Blue Book edited to reflect inconsistencies with NFHS rules. Does each board pay dues to MISOA? Yes, \$100/local. Recommendation: Have “time-out” rule listed in the MIAA Blue Book. Motion to accept report. **VOTED IN THE AFFIRMATIVE.**

### **Chapter Reports:**

**North Chapter** – Bruce Anderson talked about tournament conduct of coaches, recc: 3 man system for ¼ finals, placing time limits on discussions at chapter meetings.

**South Chapter** – Joel Perry new President introduced by Ron Cocuzzo. Joel’s observation is that three-man system has lack of experience with linesmen. Maybe add a fourth official to semi and Final games. Nancy Martens not too thrilled with 3-man system this year.

**West Chapter** – Wayne Brown Continue seminar type /clinic meetings dealing with interpretations and training. More coordination between chapters regarding presentations. Class of 2011 had 41 new members from West Clinic. President Fredericks offered some comments regarding Tournament conditions this year. MIAA will be reviewing several elements of this year’s tournament games. Motion to accept all three reports. **VOTED IN THE AFFIRMATIVE.**

## Assessors Reports;

**South Assessor** – Walter Mortimer has taken over for George Cataldo and will continue in that capacity next year. Watched 22 games, saw 18 new officials out of 27. Worked very well with assignors, only a few veteran officials asked for assessments. Most officials are receptive to comments and observations. Appearance is better; some oddities like white sneakers, ankle socks, and green hat and long pants were noted.

## Minutes of Business Meeting (Cont'd.)

### Assessor Reports: (Cont'd.)

**North Assessor** - Mike Pelletier had 22 assessments, assisted by Dave Clark and Frank Hasek. There is a need to correct some items with new members when they are told by veterans to ignore certain mechanics and rules. Rosters are required for all games, MIAA form should be used, need work on little problems. Would like to have Arbiter search by official, easier to scan for assessing.

**West Chapter** – Larry Wise not present for report. Wayne Brown does not have report. Discussion: This is something to be looked at, require members to have an assessment after three years, can gauge training and changes with officials. Motion to accept reports. **VOTED IN THE AFFIRMATIVE.**

**Membership Report:** Bob Ringuette reported statistics concerning 2011. Information sheet attached to packet. Total number of members = 690, Dues still owed = 300, Total Class of 2011= 72 members. After Jan.1, 2012 list of non-payment of dues will be mailed to members and league Assignors. Suggestion of a discounted rate for members paying early. The number of female members is low. Motion to accept report. **VOTED IN THE AFFIRMATIVE.**

### New Business:

**C. Whiting Rice issue:** Paul Butler stepping down from his position as Parliamentarian has proposed the following motion from the floor to deal with the expulsion of C.W. Rice from the EMSOA list of members. *“To (direct) recommend the Executive Board to expel C. Whiting Rice from the EMSOA for willful and deliberate breach of the EMSOA Code of Ethics, specifically Articles IV, Section A #1, #8 and #14. This action shall take place at the next Executive Board meeting. In accordance with article II, Section III, #1., Mr. Rice shall be given written advance notice of this action.”* Can the membership instruct the Executive Board? Amend the motion to change “direct” to “recommend” the Executive Board to execute the motion. Discussion regarding the specific ethic violations. This amendment is accepted as a “friendly” amendment. Motion to accept motion. **VOTED IN THE AFFIRMATIVE. 30 for, 1 abstain, 0 against.**

**Motion** to have Executive Board request a written report from individuals listed to present a report on the Business Meeting agenda. It already exists in the job description for positions receiving Honorarium. **Motion withdrawn, no further action required.**

**Cal Perry** speaking as a member of the MIAA Soccer Committee to create a Job Description for Site Managers required for all Boy’s varsity and *Girl’s night games (scheduled after 4:00 pm.)*

**Bring to MISOA a concern about noisemakers at games, allowable or not?**

**Comment** from a member looking for consistency from Assignors. Some appear to be working for schools, what is their responsibility to referees?

**Arbiter** should be used by more Assignors, make it more equitable for all officials, telephone v. email. makes it difficult. Does the state have any organization for Assignors? They only answer to the Leagues.

Motion to adjourn. **VOTED IN THE AFFIRMATIVE**